***DECISION MAKING***

***Question****s (1 to 10): Study the following information carefully and answer the* ***Question****s given below.*

*Following are the criteria for selection of computer Professionals in an organization. The candidate must-*

*(i) Be a Computer Engineer or MCA with first class having minimum 65% marks.*

*(ii) Have secured at least 50% marks in the selection test.*

*(iii) Have secured at least 40% marks in interview.*

*(iv) Be not less than 21 years and not more than 30 years of age as on 1.10.2005*

*In case if a candidate satisfies all other criteria expect-*

*(a) At (i) above but is an Electronics Engineer with 70% marks, the case may be referred to the GM- Recruitment.*

*(b) At (ii) above but is having at least 2 years’ experience of working as a Systems-Analyst, the case may be referred to the Chairman of the recruitment committee.*

*In each of the* ***Question****s below, information about one candidate is given. You have to analyse it with reference to the above criteria and conditions and then decide the course of action. You are not to assume anything other than the given information. All these cases are given to you as on 1.10.2005.*

*Mark answer-*

*(1) If the candidate is to be selected.*

*(2) If the candidate is not to be selected.*

*(3) If the case is to be referred to the Chairman of the recruitment committee.*

*(4) If the case is to be referred to the GM- Recruitment*

*(5) If the data provided are inadequate to take a decision.*

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|  | *Satish Singh did MCA in1998 with 67% marks at the age of 22 years. He scored 52% marks in interview and 45% marks in selection test. He joined an IT company in 1999 as a programmer and got promoted as a System Analyst in December 2002.* |
|  | *Megha Gupta is an Electronic Engineer with 71% marks. Her scores in interview and selection test are 56% each. She was 24 years old in 2000 at the time of passing the engineering degree examination.* |
|  | *Sumit, a Computer Engineer passed out with 68% marks in final examination at the age of 22years in 2003. He secured 62% marks in the selection test and 56% marks in interview.* |
|  | *Rohit scored 72% marks in B.Sc. (IT) and 76% marks in Electronics Engineering. His scores at selection test and interview are 58% and 52% respectively. He has been working as a System Analyst since 2001. His date of birth is 16.6.1979.* |
|  | *Vimal kapoor is a Mechanical Engineer with 75% marks. He was born on 5th July 1976. He scored 66% marks in selection Test and 52% marks in interview* |
|  | *Anamika Singh is MCA with 68% marks and is working as a programmer for last 3 years. She secured 48% marks in the selection test and 58% marks in interview,* |
|  | *Suniti is a computer engineer with 78% marks. She scored more than 60% marks in interview and selection test both.* |
|  | *Sumona is MCA with 76% marks. She has been working as a System Analyst in an Engineering firm since 15th November 2003. She scored 72% marks in selection test and 65% marks in interview. Her date of birth is 23 rd October 1978.* |
|  | *Satyam is an Electronic Engineer passed out in 1999 at the age of 23 years with 82% marks. He scored 64% marks in selection test and 58% marks in interview. He has got the work experience as a programmer for 2½ years* |
|  | *Pradeep Kumar is an IT Engineer passed out with 87% marks in 2000 at the age of 22years. He scored 70% marks in selection test and 76% marks in interview* |
|  | ***Question****s (11 to 20): Study the following information carefully and answer the* ***Question****s given below.*  *A Reputed education foundation is to select meritorious graduate students for the award*  *of scholarships for higher studies who fulfil the following criteria :*  *(I) Age: more than 20 years but less than 25 years, as on 1.4.2010.*  *(II) Minimum percentage of marks: B.SC – 60% OR B.A -50% OR B.COM -55%*  *(III) Prizes \awards: should have won at least one either in essay, debate or sports.*  *(IV) Annual family income: Not more than Rs.3,00,000/-*  *(V) Domicile: Must be staying in India for the last 15 years as on 1.4.2010.*  *Concessions: One has to fulfill the above conditions. However, certain concessions are*  *available to the following categories:*  *(A) Ward of farmers (F) - Relaxation in the maximum age limit up to 5 years.*  *(B) SC/ST applicants (S) - Relaxation in percentage of minimum marks up to 5%.*  *Considerations:*  *(C) Not fulfilling criterion (iii) above: the case may be referred to the Secretary of the*  *foundation.*  *(D) Not fulfilling criterion (iv) above: the case may be referred to the chairman of the*  *foundation.*  *You have to study the information provided for a candidate in each of the following* ***Question*** *and decide the course of action.*  ***Give answer:***  *(i) If the candidate is to be selected.*  *(ii) If the candidate is to be selected under any concession.*  *(iii) If the case is to be referred to the Secretary of the foundation.*  *(iv) If the case to be referred to the Chairman of the foundation, or*  *(v) If the candidate is not to be selected.*  ***Note:*** *The candidate is considered not to be selected if any required information regarding criteria (I) to (V) is not provided.*  *Kewal, who will be 23 years old on 1.1.2012 passed B. Com with 52% marks. His father, a Government employee working in Kolkata since 1992 has a monthly income of Rs. 24,600/-at present. Kewal won the 3rd prize in the State Essay Competition.*  *(a) II (b) IV (c) V (d) None of these* |
|  | *Rudra, son of a farmer, who has been staying in Tripura for the last five decades, passed B.A. with 51% marks. He won second prize in the District Level Weightlifting Championship. His date of birth is 4.9.1987 and his father’s annual income is Rs. 2,49,000/-*  *(a) I (b) II (c) V (d) None of these* |
|  | *Sonali was born on 2.4.1990 and recently passed B.Sc. with 63% marks. Her father, an Assistant Professor at Ranchi since 1991, has an annual family income of Rs. 2,46,000/- She won third prize in State Level Athletic Championship.*  *(a) I (b) III (c) V (d) None of these* |
|  | *23 years old Tania has 58% in B.Com and had won the 1st prize in her final year Debate Competition. Her family income is about Rs. 3,75,000/- Her father is settled at Shillong for the last 21 years.*  *(a) II (b) IV (c) V (d) None of these* |
|  | *15. 26 years old Reena has been staying with her father at Chandpur village in Tripura since her birth. Her father, a farmer has an annual income of Rs. 2,34,000/- She*  *obtained 59% marks in B.Com and won prize in College Sports Competition.*  *(a) II (b) III (c) V (d) None of these* |
|  | *Javed son of a Foreman in Indonesia came to India with his family in 1983 and since then settled in Aligarh. He won the 1st prize in International Debate Competition. He is a graduate in science with 69% marks. His annual family income is Rs. 2,88,000/-*  *(a) I (b) III (c) V (d) None of these* |
|  | *Hailing from a Scheduled Tribe family living near Rourkela since 1963, 21 year old Hardik got his B.A. degree with 49% marks. His father, the sole earning member in the family has a monthly income of Rs. 12,600/- Hardik won 1st prize in a District Level Essay Competition.*  *(a) II (b) IV (c) V (d) None of these* |
|  | *Born on 20,2,1989 Deepali completed her B.Sc. in March 2009. Her is a farmer settled in Assam for the last 32 years. She is a State Champion In Badminton. Her family’s annual income is Rs. 2,73,000/-*  *(a) I (b) III (c) V (d) None of these* |
|  | *24 years old Chinmoy has 57% marks in B.Com and had bagged the 1st prize in college Music competition. His father, an industrial worker and sole earner in the family has a monthly income of Rs. 22,400/- and is settled in Nasik since 1971.*  *(a) I (b) III (c) V (d) None of these* |
|  | *Family of 22 years old Arjun settled at Kochin since 1982. He has 59% marks in B.A. and had won a gold medal in the All India Lions Club Essay Competition. His father, a farmer has an annual income of Rs. 2,37,000/-.*  *(a) I (b) III (c) V (d) None of these* |
|  | ***Question****s (21 to 30): Study the following information carefully and answer the* ***Question****s given below.*  *Following are the conditions for selecting Deputy Personnel Managers in an organisation:*  *The candidate must-*  *(A) be a graduate in any subject with at least 60% marks*  *(B) be at least 25 years and not more than 35 years old as on 1.6.2006*  *(C) have post-qualification work experience of at least four years in the Personnel department in an organisation.*  *(D) have obtained post-graduate degree/diploma in management with at least 55% marks.*  *(E) have secured at least 50% marks in interview.*  *In the case of a candidate who satisfies all the criteria except-*  *(i) at (A) above, but has secured at least 65% marks in post-graduate degree diploma in management, his/her case is to be referred to VP-Personnel.*  *(ii) at (C) above, but has post-qualification work experience of at least two years as Assistant Personnel Manager in an organisation, his/her case is to be referred to SVP-Personnel.*  *In each of the* ***Question*** *below is given the detailed information of one candidate. You have to take one of the following courses of action based on the information provided in each case and conditions and sub-conditions given above. You are not to assume anything other than the information provided in each* ***Question****. All these cases are given to you as on 1.6.2006.*  *Mark answer*  *(a) if the candidate is to be selected;*  *(b) if the candidate is not to be selected;*  *(c) if the data provided are not adequate to arrive at a decision;*  *(d) if the case is to be referred to VP-Personnel;*  *(e) if the case is to be referred to SVP-Personnel*  *Vipin Yadav was born on 7th December, 1976. He has been working in the Personnel department of an organisation for the past four years after obtaining his post-graduate degree in management with 60% marks. He has secured 50% marks in interview and 62% marks in graduation.* |
|  | *Asha Sachdev has secured 55% marks in graduation and 60% marks in interview. She has been working in the Personnel department of an organisation after obtaining her postgraduate degree in management with 68% marks. She was born on 6th November, 1975.* |
|  | *Nikita Anand has secured 65% marks in graduation. She has also secured 60% marks in her post-graduate diploma in management. She has been working as Assistant Personnel Manager for the past three years in an organisation after completing her post-graduation diploma. She has secured 65% marks in the interview. She was born on 14th September, 1976.* |
|  | *Gagan Kapadia was born on 4th March, 1974. He has secured 55% marks in interview. He has been working for the past six years in the Personnel department of an organisation. He has secured 60% marks in the post-graduate degree in management. He has also secured 65% marks in graduation.* |
|  | *Harshit Saxena has been working as Assistant Personnel Manager in an organisation for the past two years after completing his post-graduate diploma in management with 60% marks. He has secured 65% marks in graduation and 50% marks in interview.* |
|  | *Varun Nagpal was born on 27th July, 1979. He has been working for the past five years in the Personnel department of an organisation after securing his post-graduate management degree with 65% marks. He has secured 50% marks in the interview.* |
|  | *Kanak Mathur has secured 60% marks in graduation. She was born on 3rd June, 1972. She has been working as Assistant Personnel Manager for the past four years in an organisation after completing her post-graduate degree in management with 60% marks. She has secured 55% marks in interview.* |
|  | *Manick Rastogi was born on 10th June, 1974. He has secured 55% marks in graduation. He has been working for the past four years in the Personnel department in an organisation after completing his post-graduate degree with 62% marks. He has secured 56% marks in interview.* |
|  | *Lakshya Patel has secured 52% marks in the interview. He has been working in the Personnel department of an organisation for the past five years after completing his post-graduate degree in management with 66% marks. He was born on 16th August, 1977. He has secured 58% marks in graduation.* |
|  | *Nitin Goswami has secured 50% marks in the interview. He has been working in the Personnel Department of an organisation for the past five years after completing his post-graduate diploma in management 62% marks. He was born on 13th May, 1975. He has secured 57% marks in graduation.* |